**Project Name:** HR Data Competency Program

* **High level statement for resource needs:**In order to deliver the committed FY 2022 OP1 “Expanded Metrics and Reporting – ER” through the HR Data Mart, we need a Contingent Worker through the end of the fiscal year (16 weeks) which would focus on getting two key data sources into the HR Data Mart (NavEx and Glint). These two data sources would comprise roughly 25% of the data sources in the Data Mart. By bringing this data into the Data Mart in this FY, we also reduce the amount of re-work in FY 23 that we will need to do to transition from scrappy solutions in FY 22 to deliver operational reporting to the FC and ER teams.
* **Start and End Date:** 2022-09-19 to 2023-01-13
* **Total Investment**: $80K
* **Resource:**Data Engineer
  + NavEx (Open Bark Data) (2022-09-19 to 2022-10-28)
  + Glint Survey Data (and other Survey Data for FC) (2022-10-31 to 2023-01-13)
  + Hourly Rate: $125/hr
  + Total Cost: $80K

Management Plan

* **Manager responsible for these resources:** Kara Prigodich
* **Progress Reporting Cadence and Audience**:
  + Daily Standup Meetings with HRIT team -- HRIT
  + Bi-Weekly Sprint Readouts – HR Data Competency Program Owners and Stakeholders

Budget Summary

* Confirmed with Finance (Kumal Jumani) that we are within budget for this ask